

EMPLOYEE APPLICATION



Cross Lanes Christian School

5330 Floradale Drive

Cross Lanes, WV 25313

Phone: (304) 776-5020

Fax: (304) 775-5074

Email: clanes5330@crosslanes.org

Web: www.crosslanes.org

Please print

Name: _____

Address _____

City _____ State: _____ Zip _____ Phone: _____

Date: _____ E-mail (if applicable) _____ @ _____ . _____

Date of birth: _____ / _____ / _____ Cell phone: _____

(Optional) Marital Status: Single Married Divorced
 Re-married Separated Widowed

If married, name of spouse: _____ Anniversary: _____

Give the number of children: (if applicable) _____

List the names, ages, and last grade completed of all children:

Name	Age	Last Grade completed
_____	_____	_____
_____	_____	_____
_____	_____	_____

What is your current local church membership? _____

Church's website: _____

Church's address: _____

Church's phone number: _____

City _____ State: _____ Zip _____

Pastor's Name: _____ Phone: _____

Position Desired:

_____ : Teacher

Areas or grade? _____

Full time: Yes or No (circle one)

Part time: *subjects, days, and hours available:* _____

_____ : Teacher's Aid: _____

_____ : Other: _____

Briefly give a summary of your salvation experience: _____

How long have you had assurance of your salvation? _____

Non-Discrimination Statement:

_____ (initials) Cross Lanes Christian School does not discriminate on the basis of race, color, national and ethnic origin in its employment procedures, the administration of its educational and admission policies, the participation and eligibility of athletic or other school administered programs.

Standard of Conduct

_____ (initials) It is expected that every employee will conduct their private and public lives in a manner that will glorify the Lord. Recognizing that the Bible mandates (I Cor. 10:32; I Thess. 5:22) behavior that is to emulate the Lord Jesus Christ, employees that violate expected guidelines and non-compliance will be grounds for dismissal by the School Board.

Mission Statement of Cross Lanes Christian School

_____ (initials) Cross Lanes Christian School is dedicated to assisting parents in their God-given responsibility of educating their children by providing a high-quality spiritual and academic program while encouraging children to live obedient, Christ-centered lives. The mission of Cross Lanes Christian School is one of preparing children to live a productive life for the Lord Jesus Christ.

Philosophy of Christian Education

_____ (initials) Believing that all educational experience is religious in nature simply because that experience must deal with the ultimate values and beliefs of the culture in which it exists and the controlling body under which it operates, the following values and beliefs are set forth as the basis for building the educational program of Cross Lanes Christian School:

• **EDIFICATION:**

Cross Lanes Christian School is dedicated to the Edification of children in accordance with Ephesians 4:12 *“For the perfecting (equipping) of the saints for the work of the ministry. . . “Therefore, attention will be given to spiritual growth and development, equipping children to live a life of obedience to the Lord Jesus Christ. Every effort will be made to develop within children a spiritual knowledge base for making wise decisions about life and to develop both the spiritual and natural gifts of each child to a level appropriate for high school graduates.*

• **EDUCATION:**

Cross Lanes Christian School is dedicated to the education of children in accordance with the broad areas of development stated in Luke 2:52 *“And Jesus increased in wisdom and stature, and in favour with God and man.”* Therefore, attention will also be given to the mental, physical, and social growth of children. The primary purpose of the academic program is to prepare students for some form of education beyond high school, perhaps Christian education, liberal arts education, or vocational education. Those choosing not to continue education beyond high school will be advanced academically for functioning as an adjusted and productive citizen of this nation.

- **EVANGELIZATION:**

Cross Lanes Christian School is dedicated to the Evangelization of those children who may not be saved. This is especially true within the elementary school which will include a number of children who have not yet received the Lord Jesus Christ as personal Savior. However, evangelization will be carried out by teachers and mature students on a one-to-one basis. Evangelization, while very important and not to be minimized, will be secondary to the mission to edify and educate children as stated above.

Statement of Faith of Cross Lanes Bible Church (Cross Lanes Christian School)

Believing the Bible to be the inspired, infallible Word of God and the final source of authority in matters of faith, principle and practice (II Timothy 3:16, 17), we abide by the following statements of faith:

Section I. Holy Scriptures

We believe in the Scriptures of the Old and New Testaments (66 books) as verbally inspired of God, inerrant in the original writings, and of supreme and final authority in faith and life (II Timothy 3:16, 17; II Peter 1:20, 21; John 10:35; Matthew 5:18).

Section II. Holy Trinity

We believe in one Triune God, eternally existing in three persons – Father, Son and Holy Spirit – co-eternal in being, co-identical in nature, and co-equal in power and glory, all having the same attributes and perfections (Genesis 1:1,26; 11:7; Deuteronomy 6:4; Isaiah 6:8; Matthew 28:19,20; John 17:1-5; Acts 5:3,4; II Corinthians 13:14; Hebrews 1:8; I Corinthians 8:6; I John 5:7; Isaiah 45:22).

Section III: Jesus Christ

We believe that Jesus Christ, the Eternal Word, is the only begotten Son of God who, retaining His divine nature, became a man. He lived a sinless life so that He might be the perfect Redeemer for mankind. WE believe that He was conceived by the Holy Spirit, born of the Virgin Mary, and is the true God-Man. We believe in His vicarious (on behalf of the others) and substitutionary (in place of others) atonement for the penalty of man's sin. We believe in His bodily resurrection for our justification, His ascension into heaven, and His personal, pre-tribulation and pre-millennial return. We believe that Jesus Christ is at the right hand of the Father as the believer's advocate, intercessor and mediator (John 1:1, 14; 3:16; Galatians 4:4; II Corinthians 5:21; Matthew 1; Luke 2; Philippians 2; I Peter 1:19; 2:24; 3:18; I Corinthians 15:4; Acts 1:11; I John 2:1).

Section IV: Holy Spirit

We believe that the Holy Spirit is a divine person, the third Person of the blessed Trinity, co-equal with the Father and the Son. Relative to the world, the Holy Spirit restrains sin, convicts of sin and reproves of righteousness and judgment (II Thessalonians 2:6, 7; John 16:8-11). Relative to the believer, He regenerates, indwells (I Corinthians 6:19, 20), seals (Ephesians 1:13, 14), indwells (Ephesians 5:18), guides and illuminates (John 14:26), quickens (Romans 8:11), and sanctifies (Titus 3:5, 6).

Section V: Satan

We believe that Satan or the Devil is a personal being who is the enemy of God, Christ, the angels, and all mankind (Job 1:6,7; Matthew 4:1-11; 13:19, 39; Luke 4:1-13; John 13:2; Acts 5:3; II Corinthians 11:3,14; Revelation 20:10).

Section VI: Man and His Sin

- Creation. We believe that the Scriptures clearly and emphatically show that man was the result of the immediate, special, creative and formative act of God, thus denying any theory of evolution. He was created in the image of God as a tripartite being with body, soul and spirit (Genesis 1:1, 26, 27; 2:7; Colossians 1:16, 17; I Thessalonians 5:23; Hebrews 4:12).
- Fall of Man. We believe that man, in the person of the first Adam, was created in innocence. But by voluntary transgression he sinned, thus plunging the whole human race into condemnation and death so that all mankind is born in sin and shaped in iniquity. We become practicing sinners with the first expression of personal choice, not only by nature but also by choice, and so we are without excuse before God (Romans 5:10-19; Ephesians 2:1-3; Genesis 3:1-24; 5:1-4.)
- Nature of Sin. We believe that sin originated in the angelic world through Satan (Isaiah 14:12-17; Ezekiel 28:11-19) and, in the human realm, through Adam (I Corinthians 15:21-22). Sin means to miss the mark or deviate from the norm, and man has deviated from God's norm. We believe that sin is threefold: an act – the transgression of God's Holy Law (Romans 3:23); a principle – hostility toward God (Romans 8:7); and a state – absence of righteousness and holiness (Romans 3:10).

Section VII: Salvation

We believe that man is saved by the grace of God through faith in the sacrificial death and blood atonement of Jesus Christ. He died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice. All who believe in Christ as the Son of God, receive Him as Savior, and confess Him as Lord are justified on the basis of His shed blood (John 1:12; Romans 3:25; 10:9-11; I Corinthians 15:3,4; Ephesians 1:7; 2:8, 9; I Peter 1:18, 19; 2:24).

We believe that all the redeemed, once saved, are kept by God's power and are thus secure in Christ forever. It is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word. The Scriptures clearly forbid the use of the Christian liberty as an occasion to the flesh (John 3:16; 5:24; 6:37-40; 10:27-30; Romans 8:1, 38, 39; 13:13,14; I Corinthians 1:4-8; Galatians 5:13; Ephesians 4:30; Philippians 1:6; II Timothy 1:12; Titus 2:11-14; Hebrews 7:25; I Peter 1:5).

Section VIII: Second Coming

We believe in the "Blessed Hope": the personal (bodily and visible), pre-tribulation, premillennial, and imminent return of our Lord Jesus Christ for His redeemed ones; and in His subsequent return to earth with His saints to establish His millennial kingdom (Zechariah 14:4-11; Acts 1:11; I Thessalonians 1:10; 4:13-18; Titus 2:13; Revelation 19:11-16; 20:1-6).

Section IX: The Eternal State

We believe in the bodily resurrection of all men: the saved to eternal life, and the unsaved to eternal judgment and everlasting punishment (Matthew 25:46; John 5:28, 29; 11:25, 26; Revelation 20:4-6, 12-15; 21:8).

We believe that the souls of the redeemed, at death, are absent from the body and present with the Lord, where in conscious bliss they await the first resurrection (Rapture). Then spirit, soul and body are reunited to appear at the Judgment Seat of Christ, to be glorified forever with the Lord (Luke 23:43; I Corinthians 3:13-15; II Corinthians 5:8, 10; Philippians 1:23; 3:21; I Thessalonians 4:16, 17; Revelation 20:4-6).

We believe that the souls of unbelievers, after death, remain in conscious torment until the second resurrection when the reunited spirit, soul, and body shall appear at the Great White Throne Judgment, and shall be cast into the lake of fire – not to be annihilated, but to suffer everlasting, conscious punishment (Matthew 25:41-46; Mark 9:43-48; Luke 16: 19-26; II Thessalonians 1:7-9; Jude 7; Revelation 20:11-15).

Section X: The Church

Body of Christ. We believe that the church, the body and espoused bride of Christ, its Head, is a spiritual organism composed of all believers who have been born again by Him into the body of Christ (I Corinthians 12:12-14; Ephesians 1:22,23; 5:23-27).

Local Church. We believe that a local church is a congregation of baptized believers, associated by a covenant of faith and fellowship of the Gospel. The local church observes the ordinances of Christ, is governed by His laws, and exercises the gifts, rights and privileges invested in it by His Word. It has the absolute right of self-government by the Holy Spirit. It is answerable only to Christ. In all matters of membership, policy, discipline and benevolence, the will of the local church is final (Acts 2:41, 42; I Corinthians 11:2; Ephesians 1:22, 23; 5:23-29; II Timothy 3:16-17; Colossians 1:18).

Church and State. We believe that the state has the responsibility to punish evildoers, to praise them that do well and to protect those under its God-given authority. We believe that the church is to be in subjection to the powers of the state in all areas wherein the state's authority is derived from God, as contained in His Word, the Bible. We believe in the separation of church and state to the extent that the state shall make no law respecting an establishment of religion or prohibiting the free exercise thereof (Matthew 22:21; Romans 13:1; I Peter 2:13-14).

Church Ordinances. We believe that there are two church ordinances: Baptism and The Lord's Supper.

Baptism. We believe that the Lord Jesus established the ordinance of baptism as a single immersion in the name of the Father, Son, and Holy Spirit. The purpose of baptism is for believers to give public testimony of their faith in Christ and to identify with Him in obedience of faith. It sets forth, in a beautiful and solemn way, our faith in a crucified, buried and risen Savior. Baptism has nothing whatever to do with a person's possessing salvation because we are saved by faith in Christ's finished work of redemption. Water baptism is an outward sign of an inward grace. This ordinance shall be administered by the Pastor or another person approved by the Pastor or the Official Board (Matthew 3:13-17; 28:19, 20; Acts 8:35-38; Romans 6:3-5).

Lord's Supper. We believe that the Lord Jesus established the Lord's Supper to commemorate His death until He comes again in the joy and fellowship of the future millennial kingdom. We believe that this ordinance should be observed regularly, preferably on the Lord's Day. Since it is the Lord's Supper, none who are His shall be prevented from participating; however, the Pastor shall frequently state the scriptural admonitions for participation. This ordinance shall be administered by the Pastor and Deacons or other persons designated by the Pastor or the Official Board (Matthew 26:26-30; Acts 20:7; I Corinthians 11:23-32).

Section XI: Separation and Service

We believe that all the saved should live so as not to bring reproach upon their Savior and Lord. Separation from all religious apostasy, and all sinful pleasure, practices and associations is commanded by God (Romans 12:1,2; 14:13; II Corinthians 5:17; 6:14; 7:1; II Timothy 3:1-5; I John 2:15-17; II John 9-11).

We believe that it is the obligation of the saved to witness by life and by word to the truths of Holy Scriptures; to intercede for others in prayer; and to proclaim the Gospel, insofar as it is possible, to all the world (Matthew 28:19,20; Philippians 1:27; I Thessalonians 5:17; I Timothy 2:1; Mark 16:15; Acts 1:8; II Corinthians 5:11-20).

Do you adhere to the **Statement of Faith**? Yes _____ No _____ if no, please state your reason(s): _____

Signed: _____ Date: _____

CLCS Lifestyle Statement

_____ (initials) Cross Lanes Christian School is a uniquely religious, educational institution that seeks to provide a quality education in a distinct Christian environment. One of the goals of Cross Lanes Christian School is to work with parents and guardians to train Christian young men and women to be salt and light in their communities. Cross Lanes Christian School believes that the Bible is the inspired Word of God and sets forth absolute truth by which Christians are to live. Cross Lanes Christian School expects and requires that both students and parents will support the school in its distinct mission and in its Biblical beliefs. In relying on the teachings of Scripture, Cross Lanes Christian School believes that the Bible prohibits sexual immorality of any type, including but not limited to pornography, homosexuality, or any other sexual activity outside the marriage of one man and one woman. On those occasions in which a particular home or student is acting counter to or in opposition to the Biblical beliefs and lifestyle that the school teaches, the school reserves the right, in its sole discretion, to refuse admission to an applicant or to discontinue enrollment of a current student. This includes, but is not limited to, living in, condoning, or supporting any form of sexual immorality; practicing or promoting a homosexual lifestyle or alternative gender identity; or otherwise having the inability to support the moral principles of the school as stated throughout this handbook. 1 Thessalonians 4:1-8; Colossians 3:1-8; Genesis 2:18-25; Galatians 5:16-21; Acts 15:29; Ephesians 5:1-21; Revelation 21:8; Judges 19:22; Genesis 19:1-38; Hebrews 13:1-25; Jude 1:7; Mark 10:6-9; 1 Timothy 1:10-11; 1 Corinthians 7:2; Leviticus 20:13-15; Romans 1:32; Romans 1:26-28; 1 Corinthians 6:9-11; Leviticus 18:22.

Educational and Employment Background

Education:

• **High School:** _____ **Year of graduation:** _____

Address: _____

City: _____ State: _____ Zip: _____

• **College:** _____ **Year of graduation:** _____

Address: _____

City: _____ State: _____ Zip: _____

Degree earned: _____ Major: _____ Minor: _____

Dates attended: _____ Education credits earned: _____

• **(if applicable) College:** _____ **Year of graduation:** _____

Address: _____

City: _____ State: _____ Zip: _____

Degree earned: _____ Major: _____ Minor: _____

Dates attended: _____ Education credits earned: _____

• **(if applicable) College:** _____ **Year of graduation:** _____

Address: _____

City: _____ State: _____ Zip: _____

Degree earned: _____ Major: _____ Minor: _____

Dates attended: _____ Education credits earned: _____

Non-education related Work Experience (most recent first)

Employer address and phone number	Type of work	Dates	Supervisor

Educational Experience: (most recent first)

School address and phone number	Position, subjects, and grade levels	Dates	Supervisor

May we contact your recent school and or supervisor? Yes or No (circle one)

If no please explain: _____

References

Give three references that are qualified to speak of your background, Christian life, training and experience (Do not include family members or your current pastor)

Please print clearly or type and identify proper title (i.e. Mr. Mrs. Miss, Dr. Etc.)

Name:	Address (include zip)	Phone number and email

A criminal background check is necessary for all employees. Will you submit to the School performing a criminal background check?

Yes _____ No _____

Explain why not: _____

For continuity of ministry, all prospective employees are expected to become part of the ministry of Cross Lanes Bible Church if not already an active member of another local church of like faith and practice. Exceptions must be made by the School Board. Would you be willing to become a member of Cross Lanes Bible Church?

Yes _____ No _____

Explain why not: _____

Personal Information

Please list any significant achievements, awards, or honors that have contributed to your advancement and growth in your vocation.

What do you consider your strengths? Please explain: _____

What would you consider to be your greatest weakness? Please explain: _____

